



THE COURIER

Highlights from the Governing Board Meeting

DEC. 8, 2015

GCCCD

Governing Board members

*Greg Barr, Bill Garrett,
 Edwin Hiel,
 Debbie Justeson,
 Mary Kay Rosinski*
Student Trustees:
*Evan Esparza,
 Rafael Navarrete*

Chancellor:

Cindy L. Miles, Ph.D.

Grossmont President:

Nabil Abu-Ghazaleh, Ed.D.

Cuyamaca President:

Julianna Barnes, Ed.D.

Next Meeting

The Governing Board's next regular meeting will be held Tuesday, Jan. 19, 2016, at Grossmont College's Griffin Gate.

The open session will begin at 6:30 p.m., following closed session scheduled for 5 p.m.

Meeting agendas are posted on the district [website](#) and in the district and presidents' offices 72 hours before regular meetings and 24 hours before special meetings.

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MEASURING OUR SUCCESS PRE-BOARD WORKSHOP

Christopher Tarman, senior dean for research, planning and institutional effectiveness, led off a presentation showing results from year five of the District's 2010-2016 Strategic Plan. He presented data showing key performance indicators for student success, including preparation, completion and degrees. Our Scorecard data show that too few students taking basic skills courses successfully progress to college level (English=40%; math=33%.)

The good news is that the number of degrees awarded at Cuyamaca College rose by 36% from 2010 to 2015, and by 113% for Latino students. At Grossmont College, the number of degrees rose by 26% overall, and by 87% for Latino students.

Cuyamaca College President **Julianna Barnes** and Grossmont College President **Nabil Abu-Ghazaleh** presented some highlights from their colleges for 2015. **Barnes** discussed how accelerated classes are improving student success rates, doubling success rates in English and ESL, and helping

students of color complete accelerated math at two to four times the rate of those in traditional courses. She also said that the Coyote Connection, which offers outreach to five feeder high schools, has allowed more students to apply, be assessed, and receive online advising.

Abu-Ghazaleh said a \$2.6 million Title V grant will allow Grossmont to launch Via Rápida,

which will help accelerate student success and completion for Latino and low-income students. The construction of new facilities at Grossmont College, including a new Arts and Communication Complex and a Science, Math and Career Tech complex, will also improve student success, he said.

Sue Rearic, vice chancellor, business services, and **Tim Corcoran**, vice chancellor, human resources, discussed some of the initiatives at District Services toward the goal of improved communication, transparency and technologies. The efforts include implementation of Workday, a user-friendly application that will replace the District's Human Resources, Payroll, and Finance systems; improved Colleague reports; and an improved intranet on the District website.

John Valencia, CEO of the Foundation for Grossmont & Cuyamaca Colleges, reported on the numerous activities during the year, including an employee giving campaign, a celebration for recent graduates, and an effort to build relationships with alumni and District retirees.

Sally Cox, Auxiliary executive director, reported increased activities in FY14-15, with more than \$7 million in expenditures supporting the District.



BOARD OFFICERS ELECTED FOR 2016



Governing Board members elected their new slate of officers for 2016. **Bill Garrett**, left, was selected for his ninth term as Board President. **Mary Kay Rosinski** was elected Vice President for a second term, and **Edwin Hiel** will serve as Clerk of the Board.

ANNUAL AWARDS RECOGNIZE EXEMPLARY EMPLOYEES



From left, Grossmont College Vice President, Administrative Services Tim Flood; Steinmetz; Chancellor Cindy Miles; Cuyamaca College Dean of Learning and Tech. Resources Kerry Kilber Rebman; Nieves-Cortez; Hungerford, and Campus and Parking Services Director Nicole Conklin.

Veronica Nieves-Cortez, Cuyamaca College Tutoring Center Specialist; David Steinmetz, Grossmont College Senior Instructional Media Services Technician; and Tiffany Hungerford, District Services Campus and Parking Services Specialist, were honored with the 2015 Chancellor/Classified Senate Awards, lauding them for exemplary service to the faculty, staff, and students of the District and colleges. All three were praised for their positive attitudes and dedication to student success.

BOARD ACTIONS

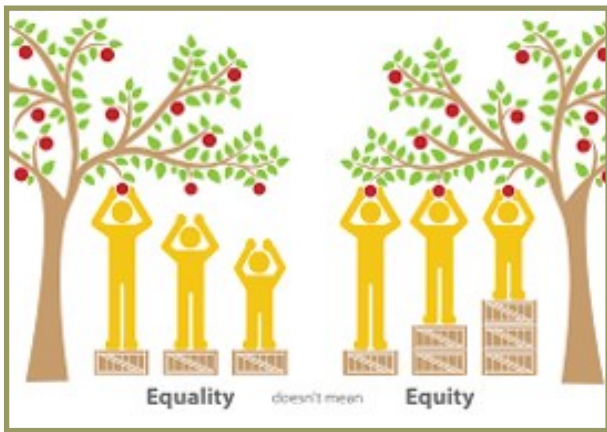
With the exception of items 201 through 203, 205-207, 304, and 502, all other items on the docket were approved by consent.

- Scheduled the regular Governing Board meetings of the District for the year 2016.
- Approved Grossmont and Cuyamaca Colleges' course credit, certificate, and degree changes, and authorized publishing in the 2016/2017 Grossmont and Cuyamaca course catalogs.
- Adopted the 2016/2017 Grossmont and Cuyamaca Academic Calendars.
- Authorized the appointment of Grossmont College student **Kaitlin Feagin** to the Citizens' Bond Oversight Committee.
- Ratified the appointment of the Chancellor and Associate Vice Chancellor Advancement & Communications as representatives from the District to the San Diego East Regional Adult Education Consortium.
- Adopted the 2015/2018 Student Equity Plans for Grossmont and Cuyamaca Colleges.
- Accepted a report on the current budget status, and granting authority to the Chancellor to approve any budget changes; acceptance of revenues, new grants, donations and revisions to the working budget, and grant authority to budget these funds; approval of purchase orders and warrants issued during November 2015; ratification of signatures of agreements.
- Ratified actions to accept, budget, and spend, as appropriate, donations to the Grossmont-Cuyamaca Community College District.



- Granted authority to Award Bid B15.022 Purchase of Portable Planetarium for Grossmont College to Digitalis Education Solutions, the lowest responsive bidder.
- Granted authority to Award Bid 16.007 for Purchase and Installation of Furniture to the lowest responsive bidder.
- Adopted Resolutions 16-007, 16-008, and 16-009, purchases of various commodities as needed from vendors awarded cooperative contracts by the North County Educational Purchasing Consortium, by Educational & Institutional Cooperative Purchasing, and Western States Contracting Alliance.
- Adopted Resolution 16-010, purchase of office supply Items pursuant to RFP No. 15-003 from Office Depot, awarded by the Foundation of California Community Colleges.

STUDENT EQUITY PLANS REPORT



Barnes and Abu-Ghazaleh presented an overview of the proposed 2015/2018 Student Equity Plans.

Barnes said the plans focus on removing barriers both in and out of the classroom that prevent students from meeting their educational goals.

This includes efforts to engage students, learning about and incorporating their cultural norms, finding achievement gaps and improving access to college level courses for all students through support, outreach services, retention programs, fostering student engagement, and creating professional development opportunities for faculty and staff.

COURSE, CERTIFICATE AND DEGREE CHANGES FOR 2016/2017

Curriculum co-chairs **Chuck Charter** of Grossmont College and **Kathleen Aylward** of Cuyamaca College reported on changes, including the addition of new courses, and distance education courses, modifications to current courses, degree additions and new classes connected to program acceleration.

Hiel asked about alignment issues involving science statistics courses, and about Kumeyaay language courses that will be taught on area reservations to preserve the cultural context.

BOARD MATTERS

Trustees expressed support for the Tutor Pay Schedule, but trustees **Debbie Justeson** and **Mary Kay Rosinski** said they were concerned that some tutors would take a pay cut under the new schedule. Chancellor **Cindy Miles** said she would bring an analysis of the pay scales back to the board. The item passed 5-0. **Miles** praised Vice Chancellor Human Resources **Tim Corcoran** for his work along with the task force members on this project.

Rosinski asked if the Academic Calendar under Item 207 could accommodate starting summer school courses later so area high school graduates could attend immediately after graduation. Grossmont College Academic Senate President **Tate Hurvitz** said shorter courses from two to six weeks allow students to take a full load of summer courses. The Grossmont Union High School District and the District are both altering their start and end dates to align in 2017. Item 207 passed 5-0.

BOARD REPORTS



Cuyamaca College Student Trustee **Evan Esparza** said students are being supported during finals with the traditional pancake breakfast and therapy dogs. A new public relations officer has joined the student government.

Grossmont College Student Trustee **Rafael Navarrete** said he has worked with several students on addressing veterans needs and he will share their ideas with **Abu-Ghazaleh**.



Garrett commended the Grossmont Theater Arts Department for its community outreach effort.

CHANCELLOR'S REPORT



Miles recognized **Chris Hill**, who will be dean of Planning and Institutional Effectiveness at MiraCosta College, and **Tim Flood**, who will be the new Vice President for Business and Fiscal Affairs at Southwestern College, for their many years of dedicated service to the District.

Both Flood and Hill are highly regarded administrators at Grossmont College who have received numerous accolades recognizing them for their contributions to the college and District.

STAFF REPORTS

CSEA representative **Eddie Vasquez** said CSEA members voted to increase their dues.

Cuyamaca College Academic Senate President **Alicia Muñoz** said the sabbatical leave committee will meet Friday. There are more applications than funding will permit. **Muñoz** discussed the student achievement gap and work being done by faculty to understand the paradigm shift needed to consider how students experience college, and how data can help staff provide intervention to help them make it to the finish line.

Hurvitz said the Academic Senate has voted to endorse the compressed calendar, and has created a definition of shared governance.

Classified Staff representative **Ariane Ahmadian** said classified staff is excited about student success initiatives and how this pertains to the critical role they play in this effort.

STAFF NOTES

Welcome to **Theresa Jordan**, Human Resources Analyst, District Services; and **Tiffany Kruger**, Human Resources Assistant, District Services.

PUBLIC COMMENT

June Yang addressed the Governing Board with concerns about the scheduling of classes.

Eight speakers addressed Item 502, the proposed adoption of a new Tutor Pay Schedule effective January 1, 2016.



Grossmont-Cuyamaca Community College District Governing Board

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